

### WORK HEALTH AND SAFETY POLICY

#### General Policy

The management of the Ron Finemore Transport Group (RFT Group) is firmly committed to the effective implementation of a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of workers, contractors, authorised visitors, and anyone else who may be affected by our operations. This policy applies to all business operations and functions, including those situations where workers are required to work off-site. This will involve ensuring the Group's risk management process is consistent with the nature of the company's activities and scale of health and safety risks. We are committed to ensuring we comply with the relevant legislation in all Australian States and Territories and applicable Codes of Practice and Australian Standards as far as possible. The RFT Group is committed to establishing measurable objectives and targets to ensure continued improvement of the Work Health and Safety (WHS) Management System aimed at the elimination of work-related injury and illness.

#### Manager Responsibilities

The promotion and maintenance of WHS is primarily the responsibility of all managers, with ultimate responsibility residing with the Managing Director. Managers at all levels will provide and maintain as far as possible a safe working environment, safe systems of work, plant and substances in safe condition, facilities for the welfare of workers, information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health, a commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace and a commitment to continually improve our performance through effective safety management.

#### Employee Responsibilities

Each worker has an obligation to comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment, take reasonable care of the health and safety of themselves and others, wear personal protective equipment and clothing where necessary, comply with any direction given by management for health and safety, not misuse or interfere with anything provided for health and safety, report all accidents and incidents on the job immediately, no matter how trivial and report all known or observed hazards to their supervisor or manager.

#### Contractor, Sub-Contractor, Supplier and Visitor Responsibilities

All contractors, engaged to perform work for or on behalf of the RFT Group at a company controlled workplace or attending/visiting such a workplace are required to comply with the WHS Management System, ensure their own health and safety, and the health and safety of others.

Contractors performing work at other workplaces will be engaged on the basis that, as a minimum, they comply with relevant legal and other requirements to which their organisation subscribes.

All sub-contractors, in addition to the contractor's responsibilities, are to abide by the RFT Group Sub-Contractor Terms and Conditions.

#### Review

Individual elements of the WHS Management System will be reviewed biennially, or in response to related legislative change.



**Mark Parry**  
Managing Director